



MERTSAN
OLUKLU MUKAVVA
SAN. VE TİC. A.Ş.

2024

20 YEARS OF EXPERIENCE



We do our job with great passion to bring the best for our customers



We are operating in the packaging industries in the mid-90's and we got our current identity in 2009. In 2017, we moved to our new factory with a 5.000-m2 closed area in Beylikdüzü Organized Industrial Zone. We invest every year in our R&D to innovate and rapidly develop our production and technology capacity.



20 YEARS OF EXPERIENCE

OUR FACTORY

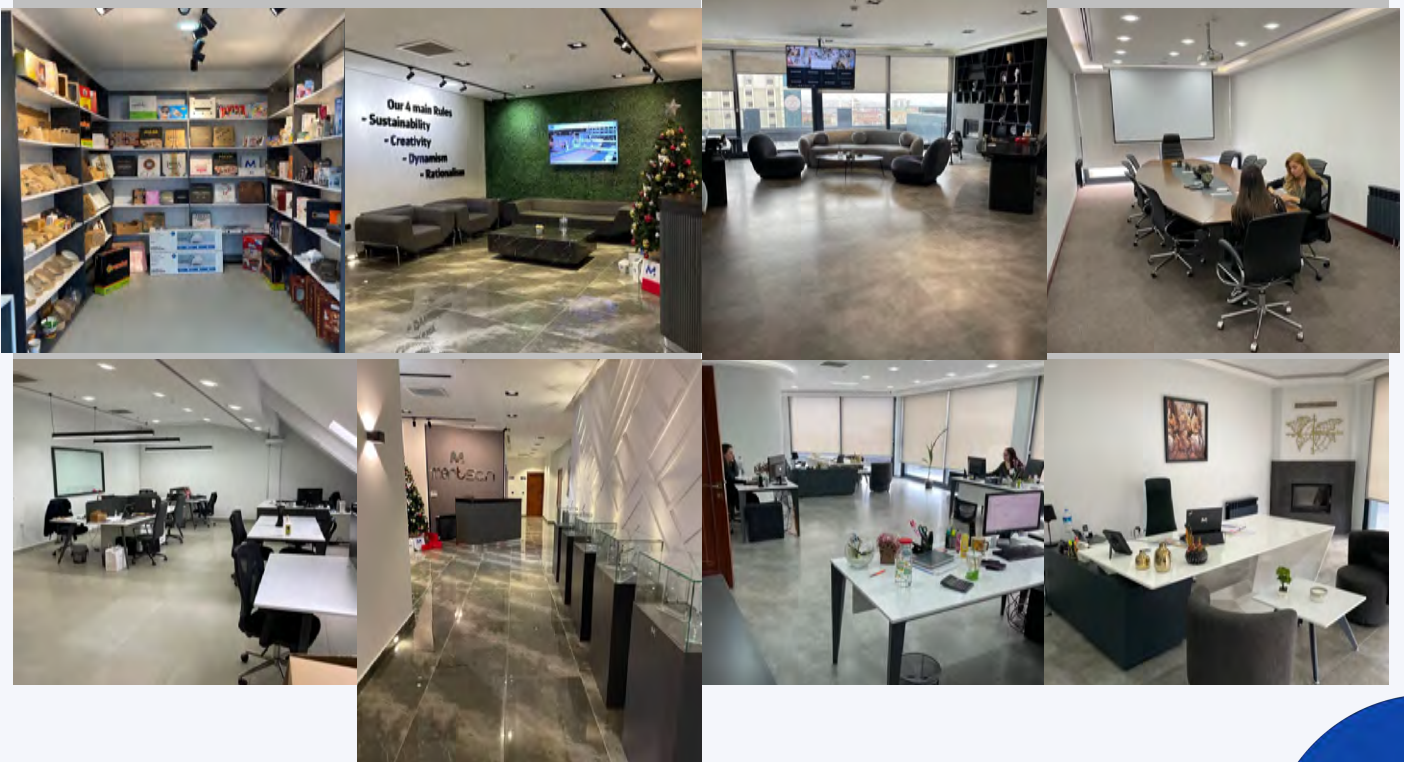


We produce the best quality cardboard

Our company serves every sector where corrugated cardboard packaging is needed. We offers expert packaging solutions with a dynamic and flexible structure in every sector such as food, automotive, industrial, textile.

20 YEARS OF EXPERIENCE

OUR OFFICE



20 YEARS OF EXPERIENCE

WHAT ARE WE MANUFACTURING?



Type of fluttings (corrugated)

Single wave: N, E, B, C

Double wave: EB, BC

Triple wave: BCE

Type of paper

Kraft, White Kraft, Test Liner, White Test Liner, NSSC

Single Board

Bristol Papers, KRM Cardboard, Kraft Paper (White & Brown)

Type of printing

Flexo, Master Flexo, Offset (Digital Printing)

WHAT TYPE OF PRODUCTS WE MANUFACTURE?

TAKE - AWAY PRODUCTS



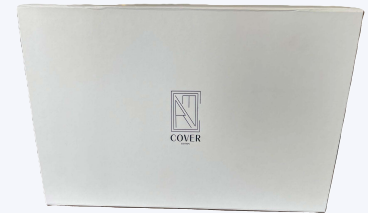
FRUITS & VEGETABLES BOXES



A-TYPE & INDUSTRIAL BOXES



E-COMMERCE & LUXURY PACKAGING



20 YEARS OF EXPERIENCE

OUR VISION

We are focusing on our creative thinking and how to advance our technologies to better serve packaging solutions to every sector effective with fast results



Focused on the newest technological developments



Producing quality and embracing it at every stage of production



Always providing solutions for our customers



Continuing to be environmentally friendly without deviating from our strict environmental policies

20 YEARS OF EXPERIENCE



OUR MISSION

We are a company equipped with the potential and cutting-edge technology to manufacture a comprehensive range of parcels and boxes required within both the domestic and international parcel and box industry, we continually strive for improvement and sustained growth through strategic investments

Achieving the utmost excellence in meeting customers expectations.

Upholding unwavering standards in quality and production without compromise.

We provide affordable solutions aligned with our customers needs.

Leveraging technology and innovation to continuously enhance our quality standards.



WHY MERTSAN PACKAGING



HAPPY CUSTOMERS

We fulfill our customers' expectations at the highest level



FAST PRODUCTION

Efficiently streamlined production processes enable us to achieve rapid turnaround times



LOW COST

Strategically optimized operations and efficient resource management enable us to offer cost-effective solutions without compromising quality. We maximize value ensuring competitive prices



BEST QUALITY

We continuously enhance our quality standards by leveraging cutting-edge technology and fostering innovation as integral components of our daily operations.

20 YEARS OF EXPERIENCE





OUR VALUES

Integrity and honesty are our primary values in our business processes and relationships. We act with integrity and honesty in our relationships with our employees and all our business partners. At our core, we embody integrity in all facets of our operations, fostering trust among our stakeholders. Our unwavering commitment to transparency, ethical practices, and reliability forms the foundation upon which enduring relationships are built.

20 YEARS OF EXPERIENCE



OUR RESPONSABILITIES

LEGAL RESPONSIBILITIES



Our stringent legal obligations underscore our commitment to safeguarding your information and data. We've implemented robust systems and protocols to ensure the utmost security and protection of your sensitive information, prioritizing confidentiality and compliance with stringent data protection regulations



LEGAL RESPONSIBILITIES

We adhere rigorously to legal frameworks in all our decision-making processes as a packaging company.



OUR RESPONSIBILITIES TOWARDS OUR CUSTOMERS

We adopt a customer-centric approach aimed at achieving utmost satisfaction by promptly addressing our customers' needs and preferences. Our commitment entails delivering services punctually and in accordance with our agreed-upon terms. Upholding principles of respect, integrity, fairness, equality, and courtesy, we prioritize the safeguarding of our customers' data and trade secrets as a moral and legal obligation

20 YEARS OF EXPERIENCE

OUR ETHICS

OUR RESPONSIBILITIES TOWARDS OUR COMPETITORS



Our commitment to ethical conduct extends to our interactions with competitors. We uphold fair business practices, comply with competition laws, and respect the intellectual property rights of others. We strive to foster healthy competition while adhering to legal and moral standards, ensuring an environment that promotes integrity and innovation within the industry

OUR RESPONSIBILITIES TOWARDS SOCIETY AND HUMANITY



As a responsible packaging company, we recognize our role in contributing positively to society and humanity. We prioritize sustainable practices, minimize environmental impact, and actively support community initiatives. We are committed to ethical manufacturing, ensuring safe and eco-friendly packaging solutions that benefit both society and the environment. Our dedication extends beyond business to embrace social responsibility, aiming to create a better world for present and future generations



OUR RESPONSIBILITIES TOWARDS OUR BUSINESS PARTNERS

As a company, we hold ourselves accountable for fostering strong, secure, and mutually beneficial relationships with our business partners. We prioritize transparency, reliability, and adherence to commitments, ensuring a trustworthy and stable environment for our current and prospective partners. Our dedication to ethical business practices, coupled with open communication and fair dealings, serves as a solid foundation for a prosperous and secure collaboration

20 YEARS OF EXPERIENCE

OUR ETHICS

FAIR APPROACH



As a company, we prioritize the fair and dignified treatment of our employees and third-party associates. Our approach is rooted in respect, equality, and fairness, ensuring a supportive and inclusive environment. We uphold ethical labor practices, provide opportunities for growth, and foster a culture that values diversity, promoting a harmonious and conducive workplace for all

EQUAL OPPORTUNITY



We are committed to providing equal opportunities for all individuals within our organization. Our company values diversity and inclusion, fostering an environment where everyone, regardless of background, gender, race, or beliefs, has an equal chance to thrive and contribute. We uphold fair employment practices, offering a level playing field for growth, development, and success for all members of our team

FAIR WAGES



We have a steadfast commitment to fair and competitive wage policies for our workforce. Our company values the contributions of every employee and ensures that compensation is commensurate with skills, experience, and industry standards. Upholding equitable wage practices, we prioritize providing our employees with remuneration that reflects their dedication and supports their livelihoods

RESPECT FOR HUMAN AND EMPLOYEE RIGHTS



Respect for human and employee rights is paramount in our company's ethos. We prioritize the fundamental rights and dignity of every individual within our organization. Upholding international labor standards and local regulations, we ensure a workplace environment that values and safeguards employees' rights, including fair treatment, non-discrimination, safe working conditions, and the freedom to voice concerns without fear of reprisal. Our commitment to human rights forms the bedrock of our ethical business practices

20 YEARS OF EXPERIENCE



OUR QUALITY POLICY

Our company operates as a supplier within the Corrugated Cardboard Manufacturing sector, providing Cartons, Boxes, and related products. Our innovative operational structure enables flexible and efficient production, aligned closely with technological advancements. We've developed a crisis-responsive organizational framework and prioritize environmental and human health considerations with an honest approach. Our established partnerships are founded on reliability. We consistently meet customer expectations by delivering desired quality, affordability, and swift delivery while upholding ethical values. Our continual improvement approach revolves around employee satisfaction and ongoing education initiatives

20 YEARS OF EXPERIENCE



OUR QUALITY POLICY

Following closely

all national legislation regarding occupational health and safety in detail

Cost advantage

We reduce the price for our customers to offer the best opportunity possible

Training and development

Our training and development policy aims to empower our team with continuous learning opportunities

Fast and dynamic production

To achieve the target of just-in-time delivery by ensuring flexible and efficient production.

Customer happiness

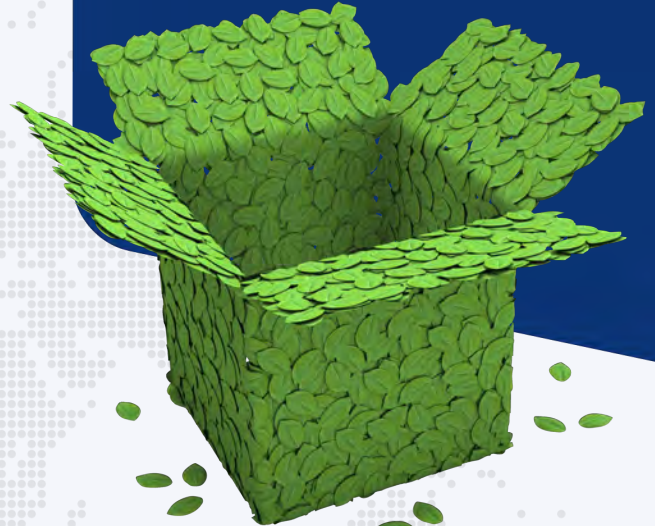
We strive to listen, respond promptly, and exceed your expectations. Your happiness is our priority

Focused on our targets and performance

Continuously monitoring performance targets within the department quality management system

SUSTAINABILITY

We acknowledge that securing a sustainable future for generations to come relies on adherence to sustainable principles. As such, we rigorously uphold fundamental sustainability guidelines to ensure responsible environmental stewardship



20 YEARS OF EXPERIENCE

OUR ENVIRONMENTAL POLICY

Respect for the environment

To ensure environmentally conscious production practices, we monitor our production processes with a commitment to environmental preservation

Recycling

Aiming to reduce or recycle the waste generated during the works as much as possible..

Education and consciences

We're providing comprehensive environmental training to all employees, fostering environmental responsibility across all levels of our organization

We love nature

we actively engage in preventing environmental pollution and continually enhance our environmental performance by staying abreast of sector-specific scientific research and technological advancements in environmental science

We protect

Aiming to protect natural resources and use them in the most efficient way.

Our commitment

With a commitment to achieving elevated environmental awareness, we actively engage our suppliers in fostering a shared commitment to environmental consciousness.

20 YEARS OF EXPERIENCE



**HIGH
PRINT
QUALITY**

ENVIRONMENT

**FRIENDLY
SUSTAINABLE**

HYGIENIC

**LIGHT
WEIGHT**

**CUSTOM
DESIGN**

DURABLE

20 YEARS OF EXPERIENCE



OHSAS **POLICY**

Mertsan prioritizes the well-being of its employees by fostering a culture of safety and health within the workplace. Our company is dedicated to cultivating heightened awareness among all staff members regarding the significance of maintaining a healthy environment. Recognizing the paramount importance of human health, Mertsan endeavors to uphold this fundamental value.

OHSAS POLICY



LAW COMPLIANCE

We comply with national legal regulations, environmental laws, legislation and all our obligations



OUR STANDARDS

We carry out occupational health and safety activities in accordance with international standards



CONSTANT CHECKS

Safety is our top priority, and we prioritize proactive measures to safeguard our employees while they work.



PREVENTION

With the help of OHSAS STANDARDS we take protective measures with the participation of all employees and we make efforts to eliminate any hazards at their source



REVIEWING OUR WORK

We periodically review the management system and its applications to ensure continuous improvement



WE ARE RESPONSIBLE

We facilitate comprehensive training sessions aimed to ensure every employee is well-informed and cognizant of their responsibilities.

20 YEARS OF EXPERIENCE



**The mark of
responsible forestry**

FSC® (FOREST STEWARDSHIP COUNCIL®) POLICY

Our company has developed a policy aimed at establishing a work environment that aligns with the standards outlined in the FSC® certificate, while also disseminating FSC® awareness among both our customers and employees. According to our policy, products bearing the FSC® logo must adhere not only to certification requirements but also to fundamental guidelines such as forest conservation, refraining from using environmentally harmful materials, and adopting practices contradictory to the points outlined below.

FSC® (FOREST STEWARDSHIP COUNCIL®) POLICY

- ✓ Not trading illegal forest and wood products,
- ✓ Not Ignoring traditions and human rights in forestry works
- ✓ Not to destroy highly protected forests
- ✓ Conspicuous conversion of forests into cultivation areas and non-forest uses
- ✓ No use of genetically modified organisms in forestry works
- ✓ Following the rules set by the international labor organization (ILO)
- ✓ Recognition of the independence of the organization
- ✓ Keep all the documents related to compulsory work or service
- ✓ Prohibition of child labor
- ✓ Elimination of employment and occupational discrimination



Mertsan strictly upholds the above-mentioned points as its company policy and takes the necessary precautions to prevent any action contrary to these policy.



**COMING TOGETHER IS THE BEGINNING. STANDING TOGETHER IS PROGRESS.
WORKING TOGETHER IS THE SUCCESS.**



20 YEARS OF EXPERIENCE

OUR HUMAN RESOURCES POLICY

Working environment

To enhance employee motivation and foster a culture of increased dedication, there is a concerted effort to improve the working environment.

Legislation compatibility

We ensure that social compliance conditions for employees are met within the framework of legislation.

Equal opportunity

We provide opportunities for vertical or horizontal promotion by creating equal opportunities among employees.

Education

Education is the most important to ensure the professional and personal development of employees by increasing their knowledge and skills.

Feedback importance

We take into account the suggestions and expectations of the employees, ensuring their voice is heard.

Social activities

Organizing social and cultural activities to increase employee satisfaction and motivation.

**WE PROVIDE
PACKAGING TO
THE WORLD'S
LARGEST
MANUFACTURERS**



20 YEARS OF EXPERIENCE





We specialize in bolstering successful brands by delivering impeccable services through a team of disciplined experts in packaging industries. Our commitment lies in ensuring top-tier support for our clients.

- ✓ We fulfill our customers' expectations at the highest level.
- ✓ Fast production with competitive prices without compromising our quality.
- ✓ We provide accurate pricing tailored for our customers needs.
- ✓ Through leveraging cutting-edge technology and fostering innovation, we continuously elevate our quality standards with each passing day.

20 YEARS OF EXPERIENCE

GET IN TOUCH

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20 YEARS OF EXPERIENCE



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